WOODSTOCK POLICE SERVICE BOARD

PUBLIC MEETING AGENDA

DATE: November 9, 2026

Time: 2:00 P.M.

LOCATION: Woodstock Police Service Headquarters and via Zoom

1. Call to Order

2. Welcome

3. Approval of Agenda
   Recommendation: The Board approves the agenda as circulated.

4. Declarations of Conflict of Interest

5. Approval of Minutes from October 19, 2026
   Recommendation: The Board approves the minutes of October 19, 2026 as circulated.

6. Business Arising from the Minutes

7. Verbal Report from the Chair

8. Verbal Report from the Chief

9. Statistics/Reports – Deputy Chief
   a. Calls for Service Statistic
   b. Calls for Service Report
   c. Charge Comparison
   d. Other reports as necessary

   Recommendation: That all statistics and reports under Item 9 be received.

10. Financial Statements – Summary for period ending October 31, 2026
    Recommendation: That the Board receive the financial statements ending October 31, 2026.

11. Board Report No. 03-2026
    Recommendation: That the Board receive the update contained in Report No. 03-2026 as information.

12. Canadian Association of Police Governance (CAPG) 2026 Membership Renewal
    Recommendation: That the Board approve payment in the amount of $1,697.00 for the 2026 CAPG membership fee.

13. Strategic Plan – Next Steps

14. Unfinished Business

15. Closed Session
    Recommendation: That the Board adjourns to Closed Session at _____ pm to discuss personal matters about identifiable individuals and labour relations or employee negotiations pursuant to S. 44(2)(b) and (d) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, respectively, and that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

16. Motions arising from Closed Session

17. New Business (if necessary)

18. Date of next Board meeting Monday, December 14, 2026 @ 3:00 P.M. at Woodstock Police Service Headquarters and via Zoom.

19. Adjournment

WOODSTOCK POLICE SERVICE BOARD

The Woodstock Police Service Board met on October 19, 2026 at Woodstock Police Service Headquarters and via ZOOM at 3:00 p.m.

Present were: Ken Whiteford, Provincial Appointee; Leslie Farrell, Provincial Appointee; Mayor Jerry Acchione, Council Representative; Connie Lauder, Council Representative; and Daryl Stevenson, Community Appointee.

Also in attendance were Chief Nick Novacich; Deputy Chief Jamie Taylor; and Tim Pinder, Inspector. Kristi Lampman, Human Resources Coordinator; and David Tilley, Zone 4 Police Advisor joined via Zoom.

Regrets: Kristin Barnim, WPSB EA.

1. CALL TO ORDER
Chair Whiteford called the meeting to order at 3:00 p.m.

2. WELCOME
Chair Whiteford welcomed everyone.

3. APPROVAL OF AGENDA
Moved by Jerry ACCHIONE
Seconded by Connie LAUDER
Resolved that the Board approve the circulated agenda as amended.
CARRIED.

4. DECLARATIONS OF CONFLICT OF INTEREST
There were no declarations of conflict of interest.

5. APPROVAL OF MINUTES – September 14, 2026
Moved by Daryl STEVENSON
Seconded by Leslie FARRELL
Resolved that the Board approve the minutes of September 14, 2026 as circulated.
CARRIED.

6. BUSINESS ARISING FROM THE MINUTES
None.

7. MUNICIPAL AUDITOR PRESENTATION
Municipal Auditor, Christene Scrimgeour, reported virtually that there was a clean audit of the police component of the City audit. Christene mentioned that there is now a specific City employee in their finance section that deals with WPS financial matters. There were no questions from the Board. The Chair commented that the report from Christene is important to the Board to ensure that our fiduciary responsibilities are met.

8. VERBAL REPORT FROM CHAIR

- Chair Whiteford reminded Board members to review the documents recently received for the Strategic Plan and asked that any recommendations for change be made by October 21.

9. VERBAL REPORT FROM CHIEF

- On September 11, the Woodstock Police Service joined the Woodstock Fire Department and Oxford County Paramedic Services to mark 25 years since September 11, 2001, a day that changed our world and reshaped how first responders answer the call. On that morning, 343 firefighters, 72 police officers, and 8 EMTs and paramedics gave their lives helping others. Alongside them, nearly 2,600 civilians perished. Their sacrifice reminds us every day why we serve. In tribute, Woodstock firefighters climbed the training tower 18 times today, mirroring the 110-storey height of the World Trade Center, honouring the steps their firefighter brothers and sisters took that day, many of whom never came back down. 25 years later, we remember, we honour, we never forget.

- September 15-17 was Canada's Outdoor Farm Show with an estimated 30,000 visitors attending the event. Chief Novacich gave a special thanks to Auxiliary Officers, Constable Dan Skillings, K9 Cruz, and all officers that worked various traffic points to ensure a smooth event.

- On September 15, Woodstock Police and Waterloo Regional Police concluded an investigation following an increased police presence in the Harcourt Crescent area. During a separate investigation, officers observed items inside a residence that resembled weapons, including what appeared to be a rocket launcher. As a precaution, a search warrant was obtained and the Waterloo Regional Police Service

Explosives Disposal Unit attended to safely examine the items. The items were determined to be inert, novelty or decommissioned items with no explosive capability. No live firearms or explosive devices were located, and there was no risk to public safety. One individual was taken into custody and later released unconditionally. No charges have been laid and the investigation is now concluded. This serves as an important reminder that police cannot visually distinguish a realistic replica or inert weapon from a functional one. Items resembling firearms or military ordnance should be stored out of plain view. Chief Novacich thanked the community for their patience and the Waterloo Regional Police for their assistance.

- September 27 was the 49th Annual Canadian Police and Peace Officers Memorial. This is a time to gather to honour and remember those who made the ultimate sacrifice in the line of duty, and to stand alongside their families, friends, and colleagues. Their service, courage, and sacrifice will never be forgotten.

- On September 23, Chief Novacich attended the Ontario Police College for the launch of the Ride to Remember which started in Aylmer with 185 cyclists who were making their way to Ottawa for the Police Memorial.

- On September 25, Chief Novacich, Constable Veronica Sawicki, and Constable Kyle Dartch joined community partners for the raising of the Every Child Matters flag, a visible reminder of the importance of remembrance, reflection and reconciliation in advance of the National Day for Truth and Reconciliation held on September 30. On September 30, WPS encourages everyone to take time to listen, learn, and reflect on the history and experience of First Nations, Inuit, and Métis peoples, and on the role we can all play in moving reconciliation forward.

10. STATISTICS/REPORTS – DEPUTY CHIEF JAMIE TAYLOR

A) Calls for Service Statistics
B) Calls for Service Report
C) Charge Comparison Report
D) Other reports as necessary

Moved by Jerry ACCHIONE
Seconded by Daryl STEVENSON
Resolved that the Board receive all statistics and reports presented in Item 10.
CARRIED.

11. FINANCIAL STATEMENTS
Moved by Connie LAUDER
Seconded by Leslie FARRELL
Resolved that the Board receive the financial statements ending September 30, 2026.
CARRIED.

12. 2027 PROPOSED OPERATING BUDGET
The Chief updated the Board regarding the 2027 budget and its status. He explained what numbers were still outstanding and where adjustments had been made since the Board approved the 2027 operating budget at the September meeting.

13. ASSET MANAGEMENT POLICY
Moved by Jerry ACCHIONE
Seconded by Leslie FARRELL
Resolved that the Board approve the Asset Management Policy.
CARRIED.

14. WOODSTOCK WISHES CHRISTMAS CAMPAIGN
Moved by Connie LAUDER
Seconded by Daryl STEVENSON
Resolved that the Board support the Woodstock Wishes Campaign in the amount of $5000 with funds from the Public Relations Reserve Fund and that the designated funds be contributed in $500 allotments to ten recipients.
CARRIED.

15. 2027 POLICE GOVERNANCE ONTARIO MEMBERSHIP
Moved by Leslie FARRELL
Seconded by Jerry ACCHIONE
Resolved that the Board approve payment in January 2027 in the amount of $8,016.33 for the 2027 Police Governance Ontario membership.
CARRIED.

16. UNFINISHED BUSINESS

None.

17. CLOSED SESSION
Moved by Jerry ACCHIONE
Seconded by Daryl STEVENSON
Resolved that the Board adjourns to Closed Session at 3:51 p.m. to discuss personal matters about identifiable individuals and labour relations or

employee negotiations, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization, pursuant to S. 44(2)(b) and (d) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, respectively; and that in all circumstances, the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.
CARRIED.

CLOSED SESSION RISES
Moved by Connie LAUDER
Seconded by Daryl STEVENSON
Resolved that the Board does now rise from Closed Session and reconvenes at 4:07 p.m.
CARRIED.

18. MOTIONS ARISING FROM CLOSED SESSION - # 1 - #5

CLOSED SESSION # 1 - CLOSED SESSION AGENDA
Moved by Leslie FARRELL
Seconded by Jerry ACCHIONE
Resolved that the Board approve the Closed Session Agenda as circulated and amended.
CARRIED.

CLOSED SESSION # 2 - OVERTIME - CHIEF
Moved by Daryl STEVENSON
Seconded by Connie LAUDER
Resolved that the Board receive the monthly tracking report for information.
CARRIED.

CLOSED SESSION # 3 – NOTICE OF MATERNITY LEAVE – C.D.
Moved by Leslie FARRELL
Seconded by Jerry ACCHIONE
Resolved that the Board receive the notice of maternity leave from C.D.
CARRIED.

CLOSED SESSION # 4 – NOTICE OF RESIGNATION – K.D.
Moved by Daryl STEVENSON
Seconded by Connie LAUDER
Resolved that the Board receive the resignation letter from K.D.

CARRIED.

CLOSED SESSION # 5 – OTHER ITEMS AS NECESSARY
Moved by Connie LAUDER
Seconded by Jerry ACCHIONE
Resolved that the Board endorse the signing of the Memorandum of Understanding between the Woodstock Police Service Board and the Woodstock Police Association dated October 19, 2026 regarding accrued time and long service time - 2027 pilot for members covered by the Uniform Collective Agreement.
CARRIED.

19. NEW BUSINESS
Moved by Jerry ACCHIONE
Seconded by Daryl STEVENSON
Resolved that the Board approve the reallocation of $46,330.35 from the approved 2026 Capital Budget for the Front Office Counter Project to the renovation of the 911 Communications Centre, and that these funds be deposited into the Capital Projects Reserve Fund.
CARRIED.

20. Date of Next Board Meeting Monday, November 9, 2026 at 2:00 p.m. at the Woodstock Police Service Headquarters.

21. ADJOURNMENT
Moved by Leslie FARRELL
Seconded by Daryl STEVENSON
Resolved that the Board does now adjourn at 4:16 p.m.
CARRIED.

"Original Signed by"

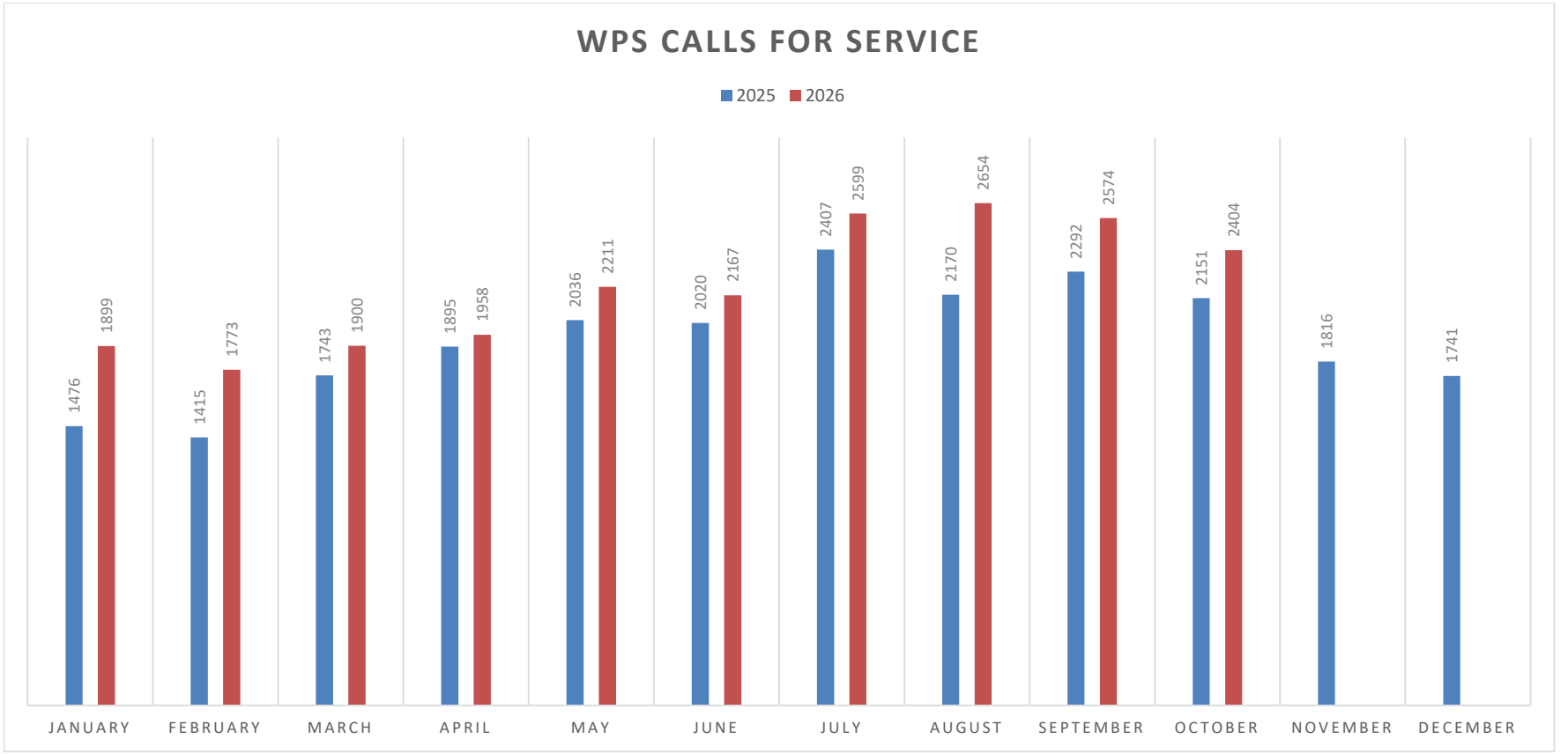
_____
Ken Whiteford, Chair
Woodstock Police Service Board

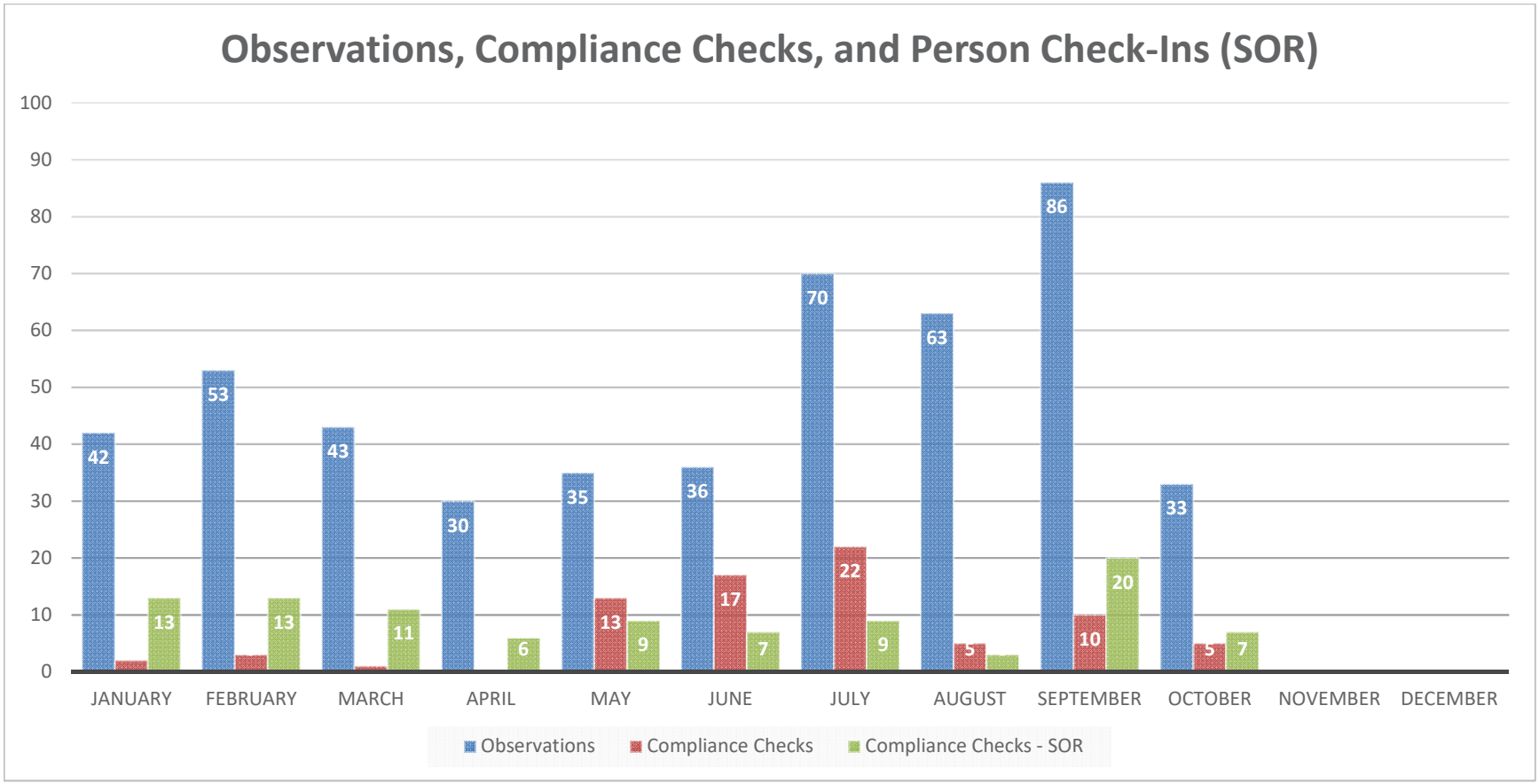
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_____
Leslie Farrell, Vice Chair

Police Service Board Report

Core Function	Objective	Category	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2026 YTD	2025
Calls for Service	Calls for Service		1,899	1,773	1,900	1,958	2,211	2,167	2,599	2,654	2,574	2,404			**22,139**	23,418
Community Patrol / CRU / Core	Foot Patrol and Bike	Incidents	29	27	26	26	25	25	44	23	27	19			**271**	380
		Foot Beat Hours	52	34	38	48	53	43	80	41	53	23			**465**	781
		Bike patrol	0	0	0	0	0	0	1	3	2	0			**6**	22
Criminal Investigation Services	Impaired Driving		2	2	8	3	9	2	15	3	5	4			**53**	87
	Criminal Charges		115	76	118	175	112	118	105	116	128	96			**1,159**	1,370
	CDSA		3	1	6	17	2	1	12	5	4	4			**55**	90
	Arrests		125	102	97	144	102	98	128	137	139	103			**1,175**	1,327
	Warrants Executed		35	23	26	33	25	34	31	35	36	24			**302**	365
Police Complaints	LECA Complaints		0	0	0	1	0	1	1	1	0	1			**5**	20
	Internal Chief's		0	0	0	0	0	0	0	1	0	0			**1**	1
	Concluded		0	0	0	1	0	0	1	1	1	1			**5**	19
Road Safety	Provincial Offences		106	108	105	97	146	103	147	146	136	173			**1,267**	1,545
	R.I.D.E		0	2	2	1	1	1	1	0	3	1			**12**	64
	Overdose		3	6	4	2	5	10	5	2	3	4			**44**	44
	Overdose Death		0	0	0	0	1	0	0	0	0	0			**1**	4
	Mental Health Calls		45	55	48	59	43	65	41	44	65	63			**528**	553
	Stolen Vehicles		4	6	3	2	5	3	18	3	4	6			**54**	57
	Recovered		4	1	5	1	2	7	17	2	2	2			**43**	38
	Arrest Made		1	1	0	0	1	0	3	0	0	0			**6**	10


WPS CALLS FOR SERVICE
2025
2026
1476
1899
1415
1773
1743
1900
1895
1958
2036
2211
2020
2167
2407
2599
2170
2654
2292
2574
2151
2404
1816
1741
JANUARY
FEBRUARY
MARCH
APRIL
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER


Observations, Compliance Checks, and Person Check-Ins (SOR)
100
90
80
70
60
50
40
30
20
10
0
42
13
53
13
43
11
30
6
35
13
9
36
17
7
70
22
9
63
5
86
10
20
33
5
7
JANUARY
FEBRUARY
MARCH
APRIL
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
Observations
Compliance Checks
Compliance Checks - SOR

Woodstock Police Services Board - October 31, 2026

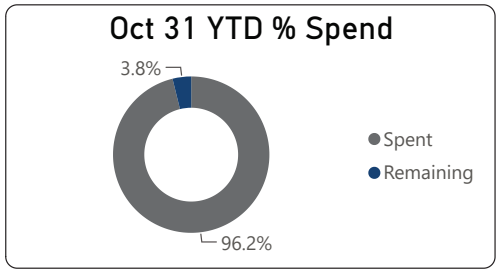
Account	Description	2026 BUDGET	ACTUAL Y.T.D.	DIFFERENCE	Percentage Spent
	Revenues				
0500-63027-0000	POLICE - ONTARIO - RIDE PROGRAMME	$15,000.00	$20,611.00	($5,611.00)	137.41%
0500-63028-0000	POLICE - ONTARIO - VICTIM SUPPORT GRANT	100,000.00	0.00	100,000.00	0.00
0500-63033-0000	POLICE - ONTARIO - COURT SECURITY COSTS RE	487,170.00	0.00	487,170.00	0.00
0500-63034-0000	POLICE - CRUISER COSTS RECOVERED - CISO	8,000.00	0.00	8,000.00	0.00
0500-63035-0000	POLICE - ONTARIO - HCEIT GRANT	7,000.00	11,012.53	(4,012.53)	157.32
0500-63036-0000	POLICE - COMMUNITY SAFETY & POLICING GRAN	332,000.00	0.00	332,000.00	0.00
0500-63037-0000	POLICE - COMMUNITY SAFETY & POLICING GRAN	355,000.00	71,071.40	283,928.60	20.02
0500-63038-0000	POLICE - PROVINCIAL STRATEGY GRANT	12,750.00	32,750.00	(20,000.00)	256.86
0500-63039-0000	POLICE - ONTARIO YOUTH IN POLICING GRANT	5,000.00	0.00	5,000.00	0.00
0500-63042-0000	POLICE - ONT STRATEGY TO END HUMAN TRAFFI	0.00	17,400.00	(17,400.00)	0.00
0500-63046-0000	POLICE - NG911 GRANT	144,000.00	1,092,787.59	(948,787.59)	758.88
0500-63049-0000	POLICE - MOBILE CRISIS RESPONSE TEAM ENHAN	114,910.00	211,471.77	(96,561.77)	184.03
0500-69202-0000	POLICE - TRANSPORTATION OF PRISONERS	40,000.00	36,800.00	3,200.00	92.00
0500-69203-0000	POLICE - ACCIDENT REPORTS & MISCELLANEOUS	100,000.00	99,559.13	440.87	99.56
0500-69204-0000	POLICE - DISPATCH SERVICES RECOVERED - VAF	200,000.00	205,921.61	(5,921.61)	102.96
0500-69207-0000	POLICE - RECOV. FROM COUNTY COURT SECURI	62,000.00	61,266.00	734.00	98.82
0500-69216-0000	POLICE - ALARM REVENUE	65,000.00	56,041.00	8,959.00	86.22
0500-69219-0000	POLICE - PAID DUTY REVENUE	25,000.00	47,801.98	(22,801.98)	191.21
0500-69220-0000	POLICE - PAID DUTY REVENUE - ADMINISTRATION	4,000.00	5,032.82	(1,032.82)	125.82
0500-69222-0000	POLICE - PROV. OFFENCES COURT SECURITY	6,000.00	9,453.55	(3,453.55)	157.56
0500-69225-0000	POLICE - REFUND SURPLUS - GREAT WEST LIFE	100,000.00	100,120.55	(120.55)	100.12
0500-69240-0000	POLICE - TRANS FROM LABOUR RELATIONS RES	100,000.00	0.00	100,000.00	0.00
0500-69248-0000	POLICE - SECONDMENT PAYMENTS - VARIOUS	369,290.00	189,067.35	180,222.65	51.20
0500-69251-0000	DONATION - OXFORD INSURANCE BROKERS	0.00	725.00	(725.00)	0.00
0500-69263-0000	POLICE - TRANSFER FROM INFO TECHNOLOGY R	200,000.00	0.00	200,000.00	0.00
0500-69265-0000	POLICE - WSIB REIMBURSEMENTS	700,000.00	539,348.78	160,651.22	77.05
0500-69268-0000	POLICE - HOSTED TRAINING REVENUE	0.00	1,920.00	(1,920.00)	0.00
0500-69508-0000	POLICE - GAIN/LOSS ON SALE OF FIXED ASSETS	20,000.00	9,800.23	10,199.77	49.00
	Total Revenues	**$3,572,120.00**	**$2,819,962.29**	**$752,157.71**	**78.94%**
	Expenditures				
0500-72211-0000	POLICE - COURT SECURITY EXPENSES	$1,014,270.00	$657,511.48	$356,758.52	64.83%
0500-72212-0000	POLICE - COMMUNICATIONS EXPENSES	$2,166,300.00	$1,629,573.81	$536,726.19	75.22%
0500-72210-0000	POLICE - CIVIILIAN EXPENSES	$2,613,840.00	$2,197,339.04	$416,500.96	84.07%
0500-72220-0000	POLICE - ENFORCEMENT EXPENSES	$16,807,930.00	$13,689,736.70	$3,118,193.30	81.45%
0500-72230-0000	POLICE - SERVICES BOARD EXPENSES	$133,930.00	$108,887.54	$25,042.46	81.30%
0500-72231-0000	POLICE - COMMUNITY ENGAGEMENT EXPENSES	$0.00	$5,959.44	($5,959.44)	0.00%
0500-72240-0000	POLICE - ADMIN EXPENSES	$4,429,110.00	$3,445,504.83	$983,605.17	77.79%
0500-72244-0000	POLICE - ONTARIO YOUTH GRANT EXPENSES	$5,000.00	$0.00	$5,000.00	0.00%
0500-72245-0412	POLICE - VICTIMS SUPPORT GRANT EXP - OTHR C	$100,000.00	$0.00	$100,000.00	0.00%

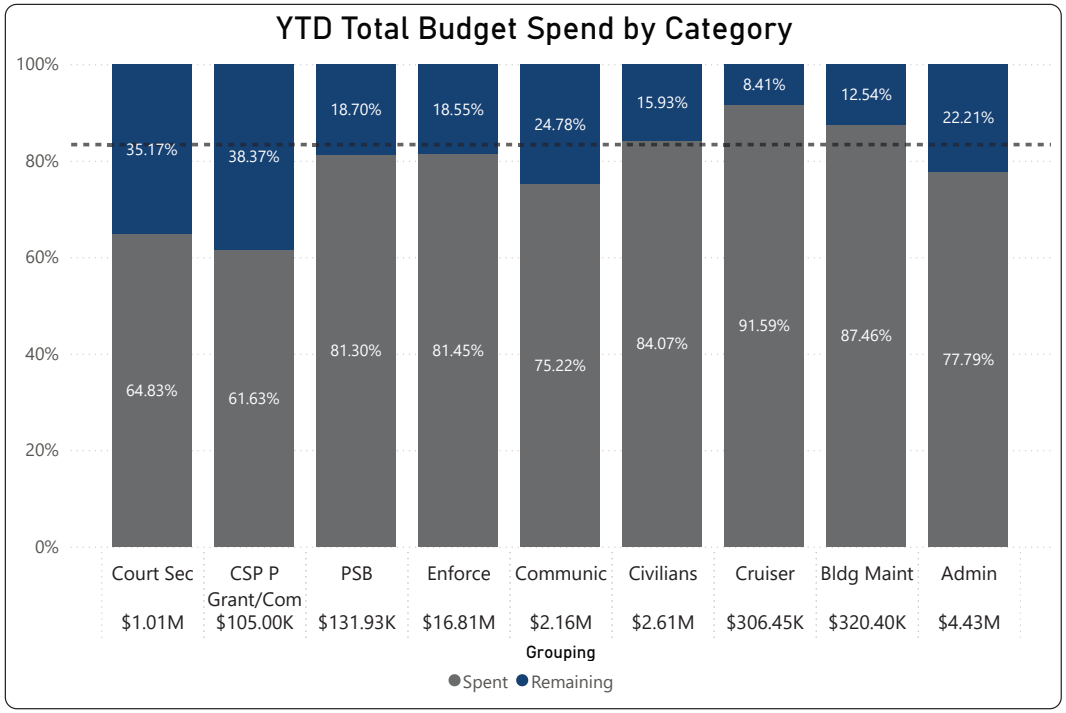
Woodstock Police Services Board - October 31, 2026

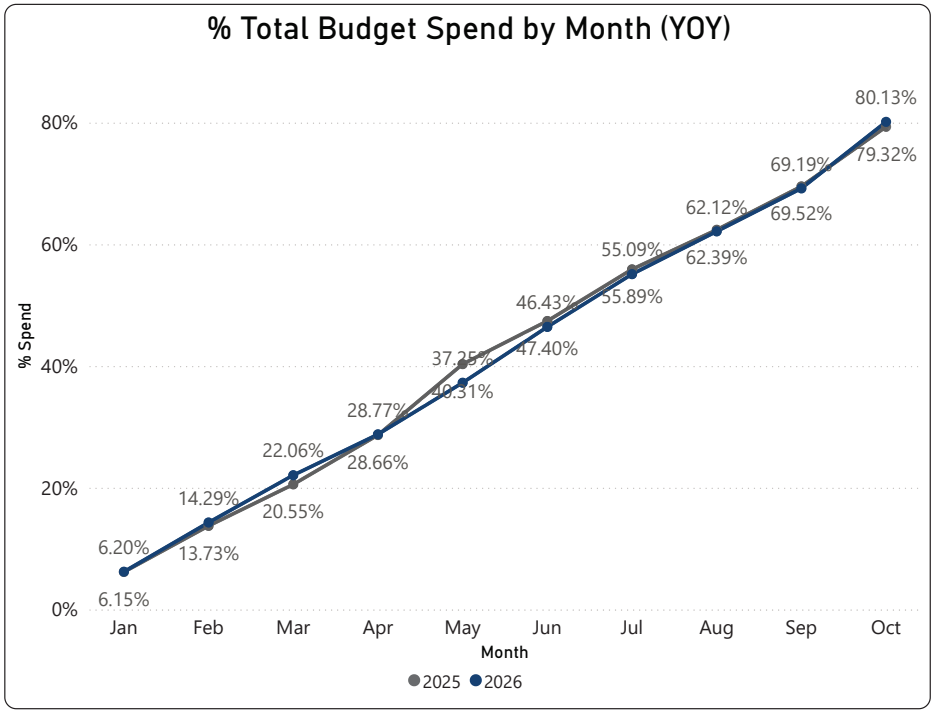
Account	Description	2026 BUDGET	ACTUAL Y.T.D.	DIFFERENCE	Percentage Spent
0500-72249-0412	POLICE - CSP PROVNCIAL GRANT EXPENSES	$0.00	$58,753.99	($58,753.99)	0.00%
0500-72250-0000	POLICE - BUILDING MAINTENANCE EXPENSES	$320,400.00	$280,217.13	$40,182.87	87.46%
0500-72298-0000	POLICE - CRUISER EXPENSES	$306,450.00	$280,689.85	$25,760.15	91.59%
	Total Expenditures	**$27,897,230.00**	**$22,354,173.81**	**$5,543,056.19**	**80.13%**
	Total Revenues	**($3,572,120.00)**	**($2,819,962.29)**	**($752,157.71)**	**78.94%**
	Net Difference	**$24,325,110.00**	**$19,534,211.52**	**$4,790,898.48**	**80.31%**

Woodstock Police Services Board
October 31 2026 YTD Actual vs Budgeted Expense

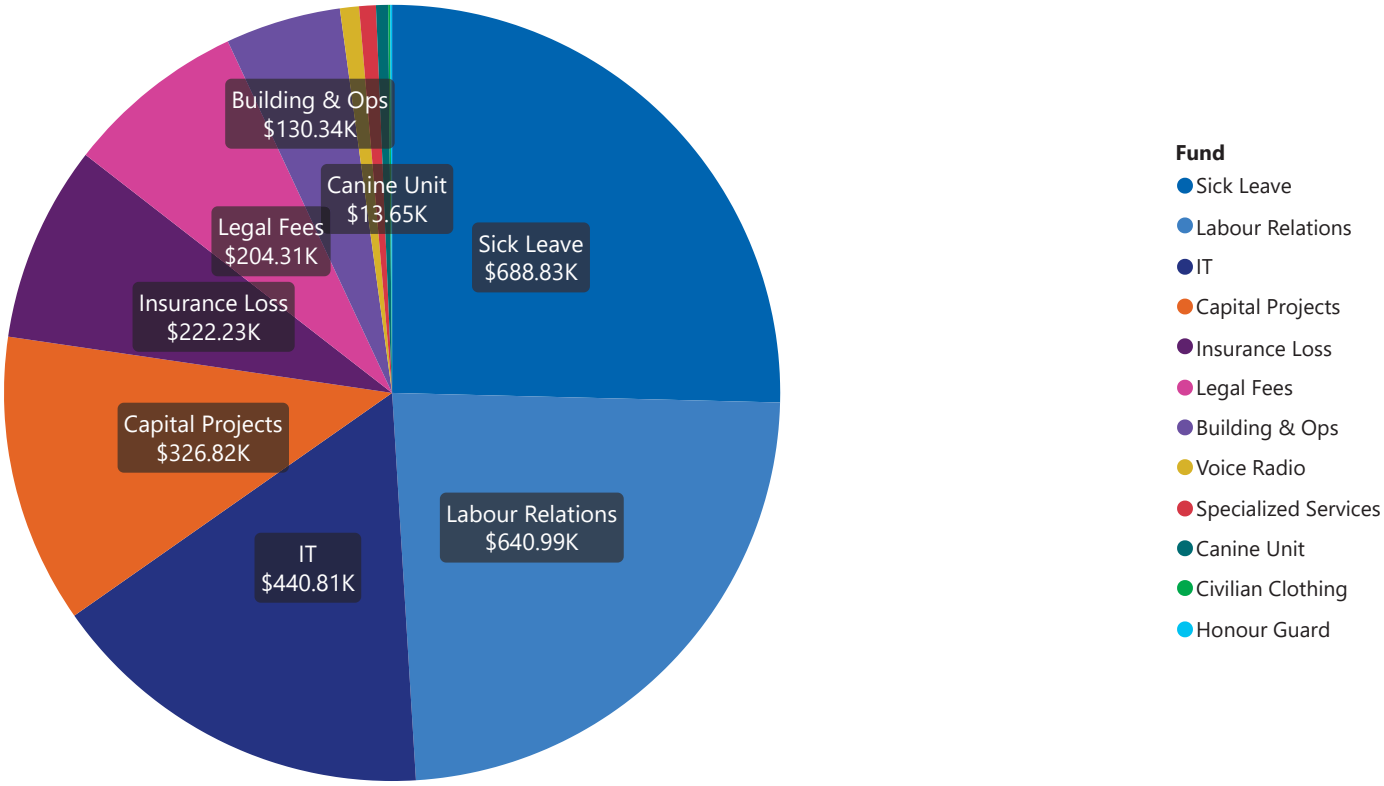
Oct 31 YTD Actual Expense	Oct 31 YTD Target Expense	Oct 31 YTD Variance
$22.35M	$23.25M	$893.52K







Woodstock Police Services Board
October 31 2026 Reserve Fund Balances



WOODSTOCK POLICE
REPORT TO WOODSTOCK POLICE

BOARD MEETING DATE: November 9, 2026
BOARD REPORT #: 03-2026
MEETING: Open
CSPA SECTION: CSPA Section
Add more if applicable

CONFIDENTIAL

TO: Chair and Members of the Woodstock Police Service Board

FROM: Nick Novacich, Chief of Police

SUBJECT: **Crime Stoppers Cybersecurity Breach**

PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Woodstock Police Service Board receive this update as information.

SUMMARY:

There has been a confirmed breach of the Crime Stoppers data base, which has exposed an unknown number of Ontarians personal information. This is a breach of Navigate360, the vendor that provides tip-management software to the Crime Stoppers program in Canada and the U.S.

Background

This confirmed breach is a third-party vendor compromise, and I can confirm that the Woodstock Police Service does not host or manage any Crime Stoppers systems. We have reached out to our local Crime Stoppers to try and determine the extent of the impact locally but as of right now, the scope and contents of the breach remain to be confirmed. We have requested a tip exposure report.

The CBC has advised that they possess the breached files and are currently publishing stories on the breach. This bears significant operational and public safety concerns for exposure of confidential tipster information, public confidence and ongoing investigations. The safety and security of Ontarians who have interacted with Crime Stoppers is our primary concern regarding this breach.

CONCLUSION:

Further updates will follow as they arise.

PREPARED BY: Chief N. Novacich

CAPG
78 George Street, Suite 204
Ottawa, Ontario
K1N 5W1

INVOICE

Woodstock Police Services Board
Kristin Barnim
Woodstock NB
Canada

Invoice Number:	32523
Invoice Date:	03/11/2026
Order Number:	32523
Order Date:	03/11/2026

Product	Quantity	Price
101 to 250	1	$1,697.00
	Subtotal	$1,697.00
	Total	**$1,697.00**